



TOGETHER, EVERYTHING IS POSSIBLE

OSBCC Bargaining Update 2012

Issue 8

May 7, 2012

Sisters and Brothers:

We have now extended the conference calls to all local presidents, executive, and bargaining committee members, as well as OSBCC committee members and area council representatives. (Area councils are part of our bargaining support structure and are made up of the OSBCC bargaining support committee and one representative from each bargaining unit in the area.) We had a great turnout on the last call with over 120 participants and anticipate numbers to increase as provincial discussions continue.

Meetings with the government took place on May 2 and we have another scheduled date for May 17. We will provide an update of our May 2 meeting on the conference call taking place Monday, May 7.

Every time we meet, we evaluate our own strategy in the PDT process and how it is working for our members in the school board sector. An action plan is in the works to prepare the membership in the event we are successful at the PDT and in the event we decide the process, as currently set up, is not one which best serves our members. In the meantime, we continue to push for the improvements to our contracts which were voted on by the delegates at our conference in February.

Here is a quick review of the items we are bringing forward at the PDT:

- Job security
- Scope of work
- Professional development
- Employment equity
- Procurement
- CETA
- Benefits (provincial plan)
- Wages

We would like to thank the locals who responded so quickly with samples of Professional Development language that worked well for them. It is very clear from what has been submitted to us that the money made available in the last PDT was put to very good use.

The work of the coordinated language proposals has been completed and sent for translation. We expect to have the language ready for locals and their assigned CUPE Representatives on Wednesday, May 8 at the latest.

For this round of negotiations, we need to be one strong organized voice. We count on you to maintain clear and consistent messaging to our members. Please distribute our Bargaining and Mobilization Updates to your members. Information is power and a well-informed membership is the key to our success at the bargaining table.

In solidarity,

Your Bargaining Committee

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